

MINUTES

STATE BOARD OF EDUCATION

Ladislaus B. Dombrowski Board Room
John A. Hannah Building
608 West Allegan
Lansing, Michigan

June 14, 2011
9:30 a.m.

Present: Mr. Michael P. Flanagan, Chairman
Mr. John C. Austin, President
Ms. Casandra E. Ulbrich, Vice President
Mrs. Nancy Danhof, Secretary
Mrs. Marianne Yared McGuire, Treasurer
Mr. Richard Zeile, NASBE Delegate
Mrs. Kathleen N. Straus
Mr. Daniel Varner
Mrs. Eileen Weiser

Also Present: Ms. Matinga Ragatz, 2010-2011 Michigan Teacher of the Year

REGULAR MEETING

I. CALL TO ORDER

Mr. Flanagan called the meeting to order at 9:40 a.m.

II. INFORMATIONAL FOLDER ITEMS

- A. Information on Nominations to the Special Education Advisory Committee (SEAC)
- B. Special Education Advisory Committee May 4, 2011 Quick Notes
- C. Special Education Advisory Committee June 1, 2011 Quick Notes

III. APPROVAL OF AGENDA AND ORDER OF PRIORITY

- A. Presentation on Revised Policy for Professional Learning (Item D) – removed from agenda

Mrs. Weiser requested that Approval of the Grade Level Content Expectations for Visual Arts, Music, Dance, and Theater (Item Q) be removed from the consent agenda and placed under discussion/action.

Mr. Austin moved, seconded by Ms. Ulbrich, that the State Board of Education approve the agenda and order of priority, as modified.

The vote was taken on the motion.

Ayes: Austin, McGuire, Straus, Ulbrich, Varner, Weiser, Zeile
Absent: Danhof

The motion carried.

IV. INTRODUCTION OF STATE BOARD OF EDUCATION MEMBERS

Mrs. Marilyn Schneider, State Board Executive, introduced members of the State Board of Education and acknowledged staff and guests who were attending the meeting.

Mr. Flanagan acknowledged Mrs. Carolyn Curtin, former State Board of Education member, who was present.

V. PERSONAL PRIVILEGE – MR. MICHAEL P. FLANAGAN

Mr. Flanagan said on May 17 he convened a Student Cabinet meeting which provided an opportunity for students to share their thoughts on educational opportunities that are working and suggestions for improvement. He said a cross-section of students from across the state attended, including students from the Upper Peninsula who participated via video conferencing.

Mrs. Danhof joined the meeting at 9:45 a.m.

VI. CONSENT AGENDA

- A. Adoption of Resolution Honoring the 2010-2011 Michigan Teacher of the Year
- B. Adoption of Resolution Honoring the 2011-2012 Michigan Teacher of the Year

Mrs. Danhof moved, seconded by Ms. Ulbrich, that the State Board of Education approve the Superintendent's recommendations for the consent agenda as follows:

- A. adopt the resolution attached to the Superintendent's memorandum dated May 23, 2011, honoring the 2010-2011 Michigan Teacher of the Year; and**
- B. adopt the resolution attached to the Superintendent's memorandum dated May 23, 2011, honoring the 2011-2012 Michigan Teacher of the Year.**

The vote was taken on the motion.

The motion carried unanimously.

The resolution honoring the 2010-2011 Michigan Teacher of the Year, Matinga Ragatz, is attached as Exhibit A.

The resolution honoring the 2011-2012 Michigan Teacher of the Year, Paul Galbenski, is attached as Exhibit B.

VII. PRESENTATION ON MICHIGAN TEACHER OF THE YEAR PROGRAM

Ms. Matinga Ragatz presented her final report as the 2010-2011 Michigan Teacher of the Year. She shared a video presentation, and thanked the Board for the opportunity to serve as Michigan Teacher of the Year.

Mr. Flanagan thanked Ms. Ragatz for her input at the Board table and her contributions to the teaching profession.

Mr. Austin presented Ms. Ragatz with a resolution honoring her as the 2010-2011 Michigan Teacher of the Year. Mr. Austin said Board members believe it is important to celebrate teachers, and Ms. Ragatz has helped the Board learn more about how to incite learning.

VIII. AWARDS AND RECOGNITIONS

A. 2011-2012 Michigan Teacher of the Year and State-Level Finalists

Mr. Flanagan said that on May 26, 2011, he made a surprise notification at Oakland Schools Technical Campus Southeast in Royal Oak announcing Mr. Paul Galbenski as the 2011-2012 Michigan Teacher of the Year. He said Mrs. McGuire, Mrs. Straus, and Dr. Zeile attended the announcement. He said Mr. Galbenski has over 19 years of classroom experience, and he is the first Career and Technical educator to receive the honor of being named Michigan Teacher of the Year.

Ms. Barb Fardell, Education Consultant Manager for Curriculum and Instruction, presented the 2011-2012 Michigan Teacher of the Year and State Level Finalists.

Ms. Fardell recognized Ms. Jean Shane, recently retired liaison to the Teacher of the Year Program, who was in attendance.

Ms. Fardell said more than 350 teachers were nominated for the 2011-2012 Michigan Teacher of the Year. She thanked Dr. Zeile for serving on the interview panel. Ms. Fardell showed a video of the surprise notification.

Ms. Fardell introduced Mr. Galbenski and his guests. Mr. Galbenski said he is thankful and humbled to receive recognition as the 2011-2012 Michigan Teacher of the Year, and he recognized the people who have supported him. He said he hopes to be able to contribute to the continued success of future graduates and the workforce.

Ms. Fardell introduced Ms. Pam Harlin, representing MEEMIC Insurance. She said Oakland Schools Technical Campus Southeast will receive a monetary award of \$1,000 to be used for the advancement of education. She said Mr. Galbenski will receive the use of a car during his tenure as Michigan Teacher of the Year, and a leather briefcase. She said MEEMIC Insurance Company will also present a monetary award to the schools of the two finalists.

Mr. Austin said he looks forward to working with Mr. Galbenski as the Board looks for opportunities to help career education flourish. Mr. Austin presented Mr. Galbenski with a resolution honoring him as the 2011-2012 Michigan Teacher of the Year, and Mrs. McGuire presented a sculpture. Ms. Harlin gave Mr. Galbenski a plaque from MEEMIC Insurance.

Ms. Fardell introduced the state finalists Ms. Melody Perrin, special education teacher at Keith Bovenschen School, Macomb Intermediate School District; and Mr. Jerald Czarnecki, mathematics teacher at Kelloggsville High School, Kelloggsville Public Schools. Ms. Fardell also introduced the guests of Ms. Perrin and Mr. Czarnecki. Ms. Perrin and Mr. Czarnecki were presented with certificates in their honor and lapel pins.

Mr. Flanagan presented Dr. Vickie Markavitch, Superintendent, Oakland Schools; and Mr. Allen Beckner, Dean, Oakland Schools Technical Campus Southeast; with a plaque to display in the school commemorating Paul Galbenski as the 2011-2012 Michigan Teacher of the Year.

IX. RECESS

The Board recessed the Regular Meeting at 10:27 a.m.

COMMITTEE OF THE WHOLE MEETING

X. CALL TO ORDER

Mr. Flanagan called the Committee of the Whole to order at 10:28 a.m.

XI. PRESENTATION ON REVISED POLICY FOR PROFESSIONAL LEARNING

This item was removed from the agenda.

XII. PROPOSED ACCREDITATION STANDARDS

Dr. Sally Vaughn, Deputy Superintendent and Chief Academic Officer; Dr. David Judd, Director of Psychometrics, Accountability, Research and Evaluation; and Dr. Venessa Keesler, Manager of Evaluation Research and Accountability; presented Proposed Accreditation Standards.

Mr. Flanagan said the proposed accreditation standards are being presented as part of the Michigan Department's process for presenting a final recommendation to the Superintendent of Public Instruction.

Dr. Keesler and Dr. Judd provided information through a PowerPoint presentation.

This item was presented to the Board for approval during the Regular Meeting.

XIII. RECESS

The Board recessed the Committee of the Whole at 12:27 p.m. and reconvened the Regular Meeting at 1:16 p.m.

REGULAR MEETING

XIV. PUBLIC PARTICIPATION IN STATE BOARD OF EDUCATION MEETING

- A. Mr. John Lauve, Holly, Michigan. Mr. Lauve provided verbal comments on public education.
- B. Mr. Dan Quisenberry, Lansing, Michigan. Mr. Quisenberry, representing Michigan Association of Public School Academies, provided verbal comments and written information on the 2010 Public School Academy Report to the Legislature.
- C. Ms. Kathleen Kosobud, Ann Arbor, Michigan. Ms. Kosobud provided verbal comments and written information on the Michigan Merit Curriculum impact on students with Individualized Education Programs.
- D. Ms. Wendy Heckman, Delton, Michigan. Ms. Heckman provided verbal comments and written information on the Michigan Merit Curriculum, Personal Curriculum, Free Appropriate Public Education, and special education.

XV. RECESS

The Board recessed the Regular Meeting at 1:37 p.m. and reconvened the Committee of the Whole at 1:38 p.m.

COMMITTEE OF THE WHOLE MEETING

XVI. PRESENTATION ON PERSONAL CURRICULUM OVERVIEW AND IMPLEMENTATION SUPPORT

Dr. Sally Vaughn, Deputy Superintendent and Chief Academic Officer; Ms. Linda Forward, Director of Office of Education Improvement and

Innovation; and Ms. Abbie Groff, Supervisor, Curriculum and Instruction; presented Personal Curriculum Overview and Implementation Support.

Ms. Forward said the Personal Curriculum provides students with the option to request specific modifications to certain requirements of the Michigan Merit Curriculum. She said modifications are intended to individualize the rigor and relevance of the Michigan Merit Curriculum and support the student in earning a high school diploma.

Ms. Groff said the Office of Education Improvement and Innovation has developed and maintained extensive guidance materials and resources to support local educational agencies in local implementation of the Personal Curriculum Option.

Ms. Ulbrich said Personal Curriculum Committee Meetings are sometimes denied at the local level and there should be better communication that a request for a Personal Curriculum needs to be explored before a local determination is made to approve or deny the request for a Personal Curriculum.

Mrs. Straus said the Board may want to consider recommendations to the Legislature regarding improvement of the Personal Curriculum process, and it could be a topic of discussion for the Board's Legislative Committee.

Ms. Groff provided information through a PowerPoint presentation.

XVII. DISCUSSION REGARDING CRITERIA FOR GRANT PROGRAMS

There were no Board member questions regarding grant criteria.

XVIII. ADJOURNMENT

The Board adjourned the Committee of the Whole at 2:00 p.m. and reconvened the Regular Meeting at 2:01 p.m.

REGULAR MEETING

XIX. APPROVAL OF STATE BOARD OF EDUCATION MINUTES

H. Approval of Minutes of Regular and Committee of the Whole Meeting of May 10, 2011

Ms. Ulbrich moved, seconded by Mrs. Danhof, that the State Board of Education approve the Minutes of the Regular and Committee of the Whole Meeting of May 10, 2011.

The vote was taken on the motion.

The motion carried unanimously.

- I. Approval of Record of State Board of Education New Member Orientation of May 24, 2011

Ms. Ulbrich moved, seconded by Mr. Austin, that the State Board of Education approve the Record of State Board of Education New Member Orientation of May 24, 2011.

The vote was taken on the motion.

The motion carried unanimously.

- J. Approval of Record of State Board of Education Retreat of May 24, 2011

Mr. Austin moved, seconded by Mr. Varner, that the State Board of Education approve the Record of State Board of Education Retreat of May 24, 2011.

The vote was taken on the motion.

The motion carried unanimously.

XX. PRESIDENT'S REPORT

Mr. Austin said the Board has convened public forums in Grand Rapids, Clinton Township, Ann Arbor, and Mt. Pleasant. He said the forums have been well received with a balance of presenters and public participants. He said there will be a forum in Detroit on June 20, 2011.

XXI. REPORT OF THE SUPERINTENDENT

Report

- K. Human Resources Report

Grants

- F. Report on Grant Awards

- 2009-2011 Competitive Early On Grants under Part C of the Individuals with Disabilities Education Act (IDEA) for the American Recovery and Reinvestment Act (ARRA) of 2009 – Continuation
- 2010-2011 21st Century Community Learning Centers (21st CCLC) Before- and After-School Summer Expansion Grant – Initial
- 2010-2012 Secondary CTE Perkins Grant Program – Initial
- 2010-2011 Safe and Drug-Free Schools Grant – Amendment
- 2009-2010 ISD Collaboration Grant – Amendment, Continuation

- 2010-2011 Title I School Improvement Funds to Support Regional Assistance to High Priority Schools – Amendment
- 2010-2011 IDEA, Part B Formula Grants – Amendment

Mr. Flanagan said during the past month he spoke at the Education Deans meeting, visited a “Beating the Odds” school in Gaylord, and was the keynote speaker for the Town Hall meeting sponsored by Charter Schools at the Mackinac Policy Conference that John Austin and Casandra Ulbrich attended.

Mr. Flanagan congratulated Ms. Ulbrich on her appointment as Macomb Community College’s Vice President of College Advancement and Community Relations, and Mrs. Straus on receiving the 2011 Afterschool State Champion Award.

Mr. Flanagan said the Michigan Association for Supervision and Curriculum Development (MASCD) has been highlighting the stories of the Beating the Odds Schools in its monthly on-line publication. He said the national organization is doing the same on its national blog.

XXII. PROPOSED SCHOOL ACCREDITATION STANDARDS

This item was discussed earlier in the meeting during the Committee of the Whole.

Mr. Austin moved, seconded by Mrs. Danhof, that as part of the process of the Michigan Department of Education presenting a final recommendation regarding Michigan School Accreditation to the State Superintendent of Public Instruction, the State Board of Education approve the proposed standards Michigan School Accreditation, as described in Attachment A of the memorandum dated June 8, 2011.

The vote was taken on the motion.

The motion carried unanimously.

XXIII. APPROVAL OF 2010 PUBLIC SCHOOL ACADEMY REPORT TO THE LEGISLATURE

Dr. Sally Vaughn, Deputy Superintendent and Chief Academic Officer; Linda Forward, Director of Office of Education Improvement and Innovation; and Mr. Mark Eitrem, Supervisor, Public School Academies Program; presented Approval of Public School Academy Report to the Legislature.

Mr. Flanagan said the Public School Academy Report to the Legislature is an annual report that is being presented to the Board for approval and submission to the Legislature.

Mrs. Danhof said the Legislative Committee has reviewed the document, met with staff, suggested revisions, and is recommending approval.

Following discussion, there was consensus to modify the report to include the following revisions:

- Page 4 – first bullet point, “The task force will establish voluntary quality standards,”
- Pages 9 and 10 – remove page break between page 9 and 10,
- Page 11 – last paragraph, clarify percentages of teachers obtaining degrees,
- Page 17 – reword paragraph regarding fund to support facility loans for startup PSAs,
- Page 19 – first paragraph, “The hard cap of 150 for public universities is legislatively established.”
- Pages 20, 21, 22 – consistency of glossary definitions

Nancy Danhof left the meeting at 3:00 p.m.

Ms. Ulbrich moved, seconded by Mrs. Straus, that the State Board of Education approve the 2010 Public School Academy Report to the Legislature, as attached to the Superintendent’s memorandum dated May 23, 2011, and amended by discussion, and approve its transmittal to the Legislature.

There was consensus that the Board’s Legislative Committee will discuss the plan for future Public School Academy Reports.

The vote was taken on the motion.

Ayes: Austin, McGuire, Straus, Ulbrich, Varner, Weiser, Zeile
Absent: Danhof

The motion carried.

XIV. APPROVAL OF STATE BOARD OF EDUCATION/MICHIGAN DEPARTMENT OF EDUCATION PRIORITIES FOR 2011-2012

Mr. Flanagan said the State Board of Education and Michigan Department of Education Priorities for 2011-2012 was developed based on discussion at the Board’s May 24, 2011 Retreat.

Mr. Austin said the priorities are a good synthesis of the reform priorities of the Board and Department and they reflect the Governor’s message in areas of common ground. Mr. Austin distributed a copy of the document and reviewed edits that had been made following the Board’s retreat. Following discussion a motion was made.

Mr. Austin moved, seconded by Mrs. Weiser, that the State Board of Education approve the State Board of Education and Michigan Department of Education Priorities for 2011-2012, as attached to the Superintendent's memorandum dated June 10, 2011, and as amended by discussion.

The vote was taken on the motion.

Ayes: Austin, McGuire, Straus, Ulbrich, Varner, Weiser, Zeile
Absent: Danhof

The motion carried.

Michigan State Board of Education and Michigan Department of Education Reform Priorities for 2011-2012 is attached as Exhibit C.

XXV. STATE AND FEDERAL LEGISLATIVE UPDATE

Ms. Lisa Hansknecht, State and Federal Legislative Director, presented the State and Federal Legislative Update. She provided an update on pending legislation on teacher tenure, anti-bullying, and sharing of a superintendent between an intermediate school district and a local school district. She said former Florida Governor Jeb Bush provided education reform testimony to the Michigan Senate-House Education Committee on June 15.

Mr. Austin said State Board of Education members are willing to meet with legislators to discuss educational legislation.

XXVI. APPROVAL OF GRADE LEVEL CONTENT EXPECTATIONS FOR VISUAL ARTS, MUSIC, DANCE, AND THEATER

This item was removed from the consent agenda and placed under discussion.

Mrs. Weiser said the State Board of Education needs to discuss how to strengthen and add to the number of arts classes being offered. She said the National Assessment of Educational Progress (NAEP) is unable to get a significant sample for assessment in some of the arts.

Dr. Zeile said arts instruction classes can raise Michigan Educational Assessment Program (MEAP) mathematics scores by enriching a student's experience.

Mrs. Straus and Ms. Ragatz said the arts foster creative thinking that other countries try to emulate.

Mr. Austin moved, seconded by Mrs. Weiser, that the State Board of Education adopt the Standards, Benchmarks, and Grade Level Content Expectations for Visual Arts, Music, Dance, and Theater as attached to the Superintendent's memorandum dated May 23, 2011.

The vote was taken on the motion.

**Ayes: Austin, McGuire, Straus, Ulbrich, Varner, Weiser, Zeile
Absent: Danhof**

The motion carried.

XXVII. CONSENT AGENDA (continued)

Approval

- Q. Approval of Grade Level Content Expectations for Visual Arts, Music, Dance, and Theater

Criteria

- R. Criteria for Title X McKinney-Vento Homeless Assistance Act Grant
- S. Criteria for Consolidated Application Grant Programs Administered by the Office of Field Services

Mr. Austin moved, seconded by Mrs. Straus, that the State Board of Education approve the consent agenda as follows:

- Q. **(this item was removed from the consent agenda, and placed under discussion);**
- R. **approve Criteria for the Title X McKinney-Vento Homeless Assistance Act Grant, as described in the Superintendent's memorandum dated May 23, 2011; and**
- S. **approve the Criteria for Consolidated Application Grant Programs, authorized by P.L. 107-110 No Child Left Behind Act of 2001, as attached to the Superintendent's memorandum dated May 23, 2011 and as listed below:**
1. **Title I, Part A, Improving Basic Programs**
 2. **Title I, Part D, Subpart 1, State Agency Programs for Neglected or Delinquent Children**
 3. **Title I, Part D, Subpart 2, Local Programs for At-Risk Youth**
 4. **Title II, Part A, Improving Teacher Quality**
 5. **Title VI, Part B, rural and Low-income Schools**

The vote was taken on the motion.

Ayes: Austin, McGuire, Straus, Ulbrich, Varner, Weiser, Zeile
Absent: Danhof

The motion carried.

XXVIII. COMMENTS BY STATE BOARD OF EDUCATION MEMBERS

There were no additional comments offered by State Board of Education members.

XXIX. TENTATIVE AGENDA FOR NEXT MEETING

Mr. Flanagan said Board members may contact a member of the Agenda Planning Committee comprised of Mr. Austin, Ms. Ulbrich, and Mrs. Danhof with suggestions for agenda topics. Mr. Flanagan said the next State Board of Education Meeting will be in August.

XXX. FUTURE MEETING DATES

- A. Tuesday, August 9, 2011 (9:30 a.m.)
- B. Tuesday, September 13, 2011 (9:30 a.m.)
- C. Tuesday, October 11, 2011 (9:30 a.m.)
- D. Tuesday, November 8, 2011 (9:30 a.m.)

XXI. ADJOURNMENT

The meeting adjourned at 4:30 p.m.

Respectfully submitted,

Nancy Danhof
Secretary

STATE OF MICHIGAN
STATE BOARD OF EDUCATION

RESOLUTION

MATINGA RAGATZ

2010-2011 MICHIGAN TEACHER OF THE YEAR

WHEREAS, Matinga Ragatz received a Bachelor of Arts degree in History and Pre-Law and a Masters in the Art of Teaching degree from Marygrove College; and

WHEREAS, Matinga Ragatz has been a social science and world language teacher for 18 years at Grand Ledge High School in the Grand Ledge Schools; and

WHEREAS, the State Board of Education and the Michigan Department of Education honored Matinga Ragatz as the 2010-2011 Michigan Teacher of the Year; and

WHEREAS, Mrs. Ragatz has shared her passion for the teaching profession, her vision for innovative teaching and use of technology in the classroom, and her passion for global learning throughout her tenure as the Michigan Teacher of the Year; and

WHEREAS, Mrs. Ragatz has shared her enthusiasm for using technology in the classroom with other teachers; and

WHEREAS, Mrs. Ragatz was honored as one of two finalists for the 2009 MACUL Outstanding Technology-Using Teacher; and

WHEREAS, Mrs. Ragatz has served as an educational tour director to Spain, Morocco, Germany, Italy, England, Canada, Greece, Turkey, China, Japan, Mexico and several states in the USA; and

WHEREAS, the State Board of Education has continually supported teachers with several quality initiatives, including the Michigan Teacher of Year program and the Milken National Educator Award; and

WHEREAS, the State Board of Education, through its Task Force on Ensuring Excellent Educators, recognizes the need for elevating the profile of the teaching profession; now therefore be it

RESOLVED, That the State Board of Education expresses its deepest appreciation and gratitude to Mrs. Ragatz and the thousands of educators around the great State of Michigan for their outstanding work; and be it finally

RESOLVED, That the State Board of Education supports all efforts, training, and resources available to our state's educators so that they may continue to educate and positively influence the children of today as they become the leaders of tomorrow.



Adopted June 14, 2011

John C. Austin, President

Michael P. Flanagan, Chairman and
Superintendent of Public Instruction

STATE OF MICHIGAN
STATE BOARD OF EDUCATION

RESOLUTION

PAUL GALBENSKI
2011-2012 MICHIGAN TEACHER OF THE YEAR

WHEREAS, throughout Michigan and across the country, teachers open children's minds to the magic of ideas, knowledge, and dreams; and

WHEREAS, teachers keep American democracy alive by laying the foundation for good citizenship and their hard work and efforts are directly responsible for creating the leaders of tomorrow; and

WHEREAS, teachers fill many roles, as listeners, explorers, role models, motivators, and mentors; and

WHEREAS, teachers continue to influence us long after our school days are only memories; and

WHEREAS, the State Board of Education has continually supported teachers with several quality initiatives, including the Michigan Teacher of the Year program and the Milken National Educator Award; and

WHEREAS, the State Board of Education and the Michigan Department of Education have named Paul Galbenski, Business, Management, Marketing and Technology teacher at Oakland Schools Technical Campus Southeast, Oakland Schools, with 19 years of teaching experience, as the 2011-2012 Michigan Teacher of the Year; now, therefore, be it

RESOLVED, That the State Board of Education expresses its deepest appreciation and gratitude to Paul Galbenski and the thousands of educators around the great State of Michigan for their outstanding work; and be it finally

RESOLVED, That the State Board of Education supports all efforts, training, and resources available to our state's educators so that they may continue to educate and positively influence the children of today as they become the leaders of tomorrow.



Adopted June 14, 2011

John C. Austin, President

Michael P. Flanagan, Chairman and
Superintendent of Public Instruction

**MICHIGAN STATE BOARD OF EDUCATION
AND MICHIGAN DEPARTMENT OF EDUCATION
REFORM PRIORITIES
2011-2012**

1. Improved Student Achievement

- Implement the Common Core Career and College Ready Standards.
- Adopt the Common Core Career and College Ready Assessments developed by the Smarter Balanced Assessment Consortium.
- Identify and support successful interventions for turning around low-performing schools.
- Support “any time, any place, any way, any pace” initiatives that help schools to personalize learning for every student.
- Increase access to quality distance and blended learning options.
- Support and remove barriers for every student to participate in early post-secondary learning opportunities, including dual enrollment, early college, advanced placement, technical and career learning.
- Continue to encourage the legislature to pass meaningful anti-bullying legislation, ideally calling on districts to adopt the State Board of Education’s model policy.
- Approve new cut scores for state assessments that reflect what students need to know to be career and college ready.

2. Student Achievement-based System of Schools

- Develop policies that incent and reward school performance on outcomes, including improved student achievement proficiency and growth and reduced need for post-secondary remediation.
- Continue to encourage the legislature to adopt a new school accreditation system that provides an honest assessment of where schools stand.

3. Ensuring Excellent Educators

- Refashion teacher certification to reflect teachers’ ability to deliver the Career and College Ready Standards.
- Refashion teacher preparation leading to teacher certification including increased standards for admission into teacher preparation programs, for admission into student teaching and for recommendation for teacher licensure.
- Support the development and use of fair, effective evaluations of teacher and administrator performance that are based on multiple measures, including school improvement plans, and student growth. Such development should involve teachers, administrators, and other appropriate stakeholders as required by law.

- Support the establishment of a system of evaluation that is a positive, supportive growth model for continuous improvement in instruction.
- Revise continuing education requirements to align with individual teacher and administrator skill-building needs, school improvement goals, and increased student learning.
- Implement alternative routes to certification for teachers and for administrators.
- Implement a performance-based credential, such as the National Board for Professional Teaching Standards, for excellent teachers to reward and afford satisfying careers for teachers as mentors and instructional leaders.
- Amend the Tenure Act to award tenure based on proficiency rather than years of teaching, ensure quality annual evaluation and to streamline the process to discharge ineffective teachers.

4. Early Childhood Education and Care

- Support the consolidation of early childhood education and care programs and resources into a single office of early childhood education and care, and continue to advocate for enhanced early childhood opportunities.